

**Copy of GO (MS) No. 303/82/HSD dated 15.12.1982 from Health (A) Department.**

**ABSTRACT**

**GOVT OF KERALA, TRIVANDRUM**

Est :- HS Dept – Weekly off and compensation off to Hospital Staff– Orders issued

Read :- (1) Circular No. DHS-45471/82 DHS dated 20.4.1982

(2) Ltr No EFB-45471/82/DHS dated 26.6 .1982

**ORDER**

In suppression of the order issued in the circular first cited above, all the relevant orders on weekly off and compensation leave to hospital employees, Government order that the medical officers and other hospital employees will be eligible for compensation leave and weekly off as follows.

**1. Weekly off** : For an employee who is on duty for six days continuously in a week the 7<sup>th</sup> day will be off for him. The casual leave and compensatory leave availed of by him during this six days will also, be treated as duty for granting weekly off. But an employee who avails of casual leave, compensatory leave and weekly off at a stretch for a week and more will not be eligible for weekly off.

**2. Compensation Leave** : All the hospital employees will be eligible for compensation leave subject to a maximum of 22 days in a year.

**3. Casual Leave** : All the employees will be eligible for casual leave for 20 days in a year

Weekly off is given to employees in hospital as they cannot avail Sundays or in the case of other Government employees due to their nature of work. Hence off is given on a working day in lieu of Sunday. Hence weekly off together with Sundays will not be allowed in a week. The staff will be allowed to avail casual leave and off together or off and compensation leave but not all the three together in a week. In any case the total period at a stretch should not exceed 15 days.

(By order of the Governor)  
Marykutty Thomas, Under secretary.