

GOVERNMENT OF KERALA

Abstract

Pay Revision 2009 – Health Services Department – Medical Officers – Pay & allowances
- Modified - Orders issued.

Finance (Anomaly Rectification Cell-B) Department

G.O (P) No.582/2011/(27)/Fin. Dated, Thiruvananthapuram, 29th November, 2011.

- Read: 1. G.O (P) No.172/2008/H&FWD. dated 26/05/2008
2. G.O (P) No.85/2011/Fin. dated 26/2/2011 read with
G.O (P) No. 143/2011/Fin. dated 30/03/2011.
3. G.O (Ms) No.567/2011/(23)/Fin. dated 23/11/11.
4. G.O (P) No.580/2011/(25)/Fin. dated 29/11/2011.
5. G.O (P) No. 581/2011/(26)/Fin. dated 29/11/2011.

ORDER

As per the Government Orders read as 2nd paper above, Government have revised the Pay and allowances of State Government employees and teachers. Pointing out some deviations from the assurance given vide Government Order read as 1st paper above in the scale revision cited, the Medical Officers in Health Services Department demanded to rectify the same. Accordingly as per the consensus reached between Government and the Medical Officers, Government are pleased to order as follows:

I. All doctors in Health Services Department shall be allowed to revise the pay as per the general conditions laid down in the Government Order referred as 2nd paper above. After revising the pay, 76% of existing Common Special Allowance attached to each cadre shall be merged with the revised basic pay as on 1/7/2009 or any subsequent date to which the incumbent comes over to the revised pay and fix the pay on the next higher stage in the scale of pay. The entry level basic pay of various category of posts of doctors shall be as follows

- a) Director - ₹ 53040 in the scale of pay of ₹ 48640-59840
- b) Additional Director / Chief Consultant
- ₹ 50840 in the scale of pay of ₹ 46640-59840
- c) Deputy Director/ Civil Surgeon (HG)/ Senior Consultant/Director PH
Lab - ₹ 48640 in the scale of pay of ₹ 44640-58640
- d) Civil Surgeon/ Consultant/ Assistant Director of Health Services
- ₹ 39740 in the scale of pay of ₹ 36140-49740
- e) Assistant Surgeon/Junior Consultant/ Junior Administrative Medical
Officer - ₹ 27140 in the scale of pay of ₹ 24040-38840

This revision shall take effect from 1/7/2009 as notional and have monetary benefit w.e.f 1 8 2011 provided this revision will no longer affect the monetary benefit accrued consequent to the 9th Pay Revision Order.

The Common Special Allowance so merged would be part of basic pay of all existing incumbents and will be protected in the next Pay Revision.

II. Government also order that Special Pay at the following rates shall be granted to doctors belonging to Administrative and Speciality Cadre.

Name of Post			Rate of Special Pay per month
Administrative Cadre	Speciality Cadre	Speciality Cadre PH Lab	
Director of Health Services			₹ 3300
Additional Director of Health Services	Chief consultant		₹ 3100
Deputy Director of Health Services	Senior Consultant	Director	₹ 3000
Asst. Director of Health Services	Consultant	Consultant	₹ 2700
Junior Administrative Medical Officer	Junior Consultant	Junior Consultant	₹ 1860

- (i) The Special pay granted as above shall be addition to pay and the same shall not be reckoned for future fixation of pay on promotions since the Special pay is attached with all grades on promotions.
- (ii) Special pay shall be granted subject to condition that the existing PG Degree/ Diploma allowance, Charge Allowance, Specialist Allowance and Senior Specialist Allowance shall cease to exist in case of Doctors belonging to Administrative / Speciality / PH Lab Cadre.
- (iii) Special Pay shall have effect from 1/8/2011 provided, Special Pay shall be admissible only in the revised scale of pay as per Government Order read as 2nd paper above.

III. Government are also pleased to order that ₹2000 per month shall be granted as 'Casualty Allowance' to the Medical Officers working in casualty wing in General/ District/Taluk Hospitals:

Casualty Allowance shall be admissible subject to the following conditions:

- (i) Casualty Allowance shall not be admissible along with Rural area/ Difficult Rural area allowance.
- (ii) Casualty Allowance shall be discontinued when an incumbent is relieved of the charge of casualty wing.
- (iii) Casualty Allowance shall have only prospective effect.

Health and Family Welfare Department shall notify the number of posts of casualty Medical Officers in General/ District/ Taluk Hospitals and the norms for posting in Casualty wing.

By Order of the Governor,

V.P.JOY
Secretary (Finance)

To

The Principal Accountant General (Audit) Kerala, Thiruvananthapuram.
The Accountant General (A&E) Kerala, Thiruvananthapuram.
All Secretaries/Additional Secretaries/Joint Secretaries/Deputy Secretaries/
Under Secretaries to Government.

All Heads of Department and Offices.

All Departments (All Sections) of the Secretariat.

The Secretary, Kerala Public Service Commission (with CL)

The General Administration (SC) Department (Vide item No.785 dated 23.11.2011)

The Registrar, High Court, Ernakulam (with CL).

The Advocate General, Kerala, Ernakulam (with CL).

The Private Secretaries to Chief Minister & Other Ministers.

The Secretary to Governor.

The Private Secretaries to Speaker, Deputy Speaker, Leader of Opposition and the Government Chief Whip.

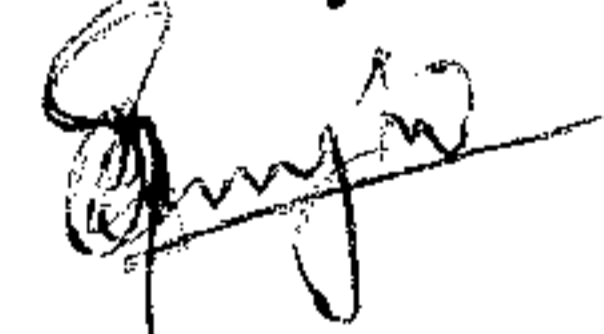
All District Treasuries / Sub Treasuries.

The Director of Public Relations.

The Stock File / Office copy.

✓ The Nodal Officer, www.Finance.Kerala.gov.in

Forwarded by Order



Section Officer